# **PUBLIC DISCLOSURE COPY**

### **PLEASE FILE IN A SAFE PLACE**

## ARMANINO LLP

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Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Inspection

<u>A I</u>	or the	2016 calendar year, or tax year beginning SEP 1, 2016 and	ending A	UG 31, 2017				
В	Check if applicable	C Name of organization		D Employer ide	ntific	ation number		
	Addres	SAN FRANCISCO SYMPHONY						
	Name change	Doing business as		9	4-11	56284		
	Initial return Final	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number (415) 552-8000				
	lreturn/	DAVIES SYMPHONY HALL, 201 VAN NESS			.5) 5			
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code  san francisco, ca 94102-4585		G Gross receipts \$ H(a) Is this a gro	un re	106,143,576.		
$\vdash$	return Applica tion					? Yes X No		
_	tion pending	SAME AS C ABOVE						
_	Tay aya	mpt status: $\boxed{X}$ 501(c)(3) $$ 501(c) ( ) $$ (insert no.) $$ 4947(a)(1)	or 527	H(b) Are all subordin		cluded?YesNo		
		WWW.SFSYMPHONY.ORG	01 321	H(c) Group exen				
		organization: X Corporation Trust Association Other	I Voor	of formation: 1910		State of legal domicile; CA		
		Summary	L TEAT	or formation, 1910	IVI	State of legal doffficile, off		
	_	Briefly describe the organization's mission or most significant activities: TO ENR	ICH SERV	E AND SHAPE				
Governance		CULTURAL LIFE THROUGHOUT THE SPECTRUM OF BAY AREA COMMUNITIES		,				
rna	2 (	Check this box $lacktriangle$ if the organization discontinued its operations or dispo	sed of more	than 25% of its ne	t asse	ets.		
ove	1 8	Number of voting members of the governing body (Part VI, line 1a)			3	75		
		Number of independent voting members of the governing body (Part VI, line 1b)			4	75		
Se	5	otal number of individuals employed in calendar year 2016 (Part V, line 2a)			5	1028		
Ζţ	6	otal number of volunteers (estimate if necessary)			6	2099		
Activities &	7a 7	Total unrelated business revenue from Part VIII, column (C), line 12			7a	495,041.		
_	1 d	Net unrelated business taxable income from Form 990-T, line 34			7b	425,863.		
				Prior Year		Current Year		
Φ	8 (	Contributions and grants (Part VIII, line 1h)		31,602,3	76.	29,263,278.		
Ž	9 F	Program service revenue (Part VIII, line 2g)		31,730,7	82.	30,903,717.		
Revenue	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		17,309,9	04.	16,254,150.		
Œ	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-1,058,0	76.	-679,373.		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		79,584,9	86.	75,741,772.		
	13 (	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		49,1	85.	18,565.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0.	0.		
ű	15 3	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		43,624,9	03.	46,852,140.		
nse	16a F	Professional fundraising fees (Part IX, column (A), line 11e)			0.	155,041.		
Expenses	. b ⁻	Total fundraising expenses (Part IX, column (D), line 25)						
ш	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		31,937,5	60.	35,227,246.		
	18	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		75,611,6	48.	82,252,992.		
		Revenue less expenses. Subtract line 18 from line 12		3,973,3	38.	-6,511,220.		
Assets or	g		Ве	ginning of Current Y	ear	End of Year		
sets	20	Fotal assets (Part X, line 16)		337,677,3	52.	358,019,412.		
ASS	21	Fotal liabilities (Part X, line 26)		77,046,9	83.	67,835,441.		
Net	7	Net assets or fund balances. Subtract line 21 from line 20		260,630,3	69.	290,183,971.		
	art II	Signature Block						
		ties of perjury, I declare that I have examined this return, including accompanying schedule			of my	knowledge and belief, it is		
true	, correct	, and complete. Declaration of preparer (other than officer) is based on all information of w	hich preparer	has any knowledge.				
Sig	n	Signature of officer		Date				
Her	e	JIM KIRK, CFO						
		Type or print name and title	1.					
		Print/Type preparer's name Preparer's signature		Date Che	ck	PTIN		
Paid	- H	KATY BROWN	0 '	7/16/18 self	employe			
	parer	Firm's name ARMANINO LLP		Firm's EIN	<b>I</b>	94-6214841		
Use	Only	Firm's address 12657 ALCOSTA BLVD, STE. 500						
		SAN RAMON, CA 94583-4600		Phone no	925-	790-2600		
Ma	y the IR	S discuss this return with the preparer shown above? (see instructions)				X Yes No		

Form	1 990 (2016) SAN FRANCISCO SYMPHONY	94-1156284	Page 2
	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		Х
1	Briefly describe the organization's mission:		
	THE SAN FRANCISCO SYMPHONY SETS THE HIGHEST POSSIBLE STANDARD FOR		
	EXCELLENCE IN MUSICAL PERFORMANCE AT HOME AND AROUND THE WORLD;		
	ENRICHES, SERVES, AND SHAPES CULTURAL LIFE THROUGHOUT THE SPECTRUM OF		
	BAY AREA COMMUNITIES; MAINTAINS FINANCIAL STABILITY AND GAINS PUBLIC		
2	Did the organization undertake any significant program services during the year which were not listed on the		
_	prior Form 990 or 990-EZ?	ΠYe	s X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Ve	s X No
Ū	If "Yes," describe these changes on Schedule O.		.5110
4	Describe the organization's program service accomplishments for each of its three largest program services, as m	eacured by evnence	•
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others		
		, the total expenses,	anu
40	revenue, if any, for each program service reported.  (Code:) (Expenses \$ 68,903,075. including grants of \$ 18,565. ) (Revenue	. 31 5	78 952 \
4a	THROUGH ITS ARTISTIC, EDUCATION AND COMMUNITY PROGRAMS, THE SAN		10,332.
	FRANCISCO SYMPHONY EACH YEAR SERVES MORE THAN 400,000 BAY AREA		
	RESIDENTS AND VISITORS OF EVERY ECONOMIC AND CULTURAL BACKGROUND IN		
	OVER 200 CONCERTS. THE SYMPHONY ADDITIONALLY REACHES MILLIONS OF		
	OTHERS THROUGHOUT THE UNITED STATES AND ABROAD THROUGH TOURING,		
	RECORDING, THE WEB, AND RADIO AND TELEVISION BROADCASTS.		
	THE GRAMMY AWARD WINNING SAN FRANCISCO SYMPHONY IS REGARDED		
	INTERNATIONALLY AS ONE OF THE FOREMOST AMERICAN ORCHESTRAS. UNDER		
	MUSIC DIRECTOR MICHAEL TILSON THOMAS, THE SYMPHONY OFFERS EXCITING		
	CLASSICAL PROGRAMS WITH INTERNATIONALLY ACCLAIMED GUEST ARTISTS IN ITS		
	100+ CONCERT SUBSCRIPTION SERIES. OTHER ANNUAL SERIES INCLUDE THE		
4b	(Code:) (Expenses \$ including grants of \$) (Revenue	:\$	)
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue	. \$	)
	/ (Expenses +	· • -	
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses ► 68,903,075.	<del></del>	

## Form 990 (2016) SAN FRANCISCO SYME Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
•	as applicable.			
а				
_	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
Ī	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
-	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	5.1.1	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's siability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
u	Schedule D, Parts XI and XII	12a	х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
J	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		Х
	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1-74		
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	1-10	<del></del>	
13		15		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		<del>-</del>
10		16		x
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		<del>-</del>
.,		17	х	
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	⊢'′	<u> </u>	
18		10	х	
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> </u>	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		x
	complete Schedule G. Part III	19		

# Form 990 (2016) SAN FRANCISCO SYMPHONY Part IV Checklist of Required Schedules (continued)

			Yes	No
<b>2</b> 0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

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#### Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V								
					Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	297						
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0						
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportab	ole gaming						
	(gambling) winnings to prize winners?			1c	Х				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a	1028						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b	Х				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За	Х				
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b	Х				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authori	ty over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account,	accoun	t)?	4a		Х			
b	If "Yes," enter the name of the foreign country: ▶								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccount	ts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?		5b		Х			
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ie orga	nization solicit						
	any contributions that were not tax deductible as charitable contributions?			6a		Х			
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or	gifts	OI:					
_	were not tax deductible?			6b					
7	Organizations that may receive deductible contributions under section 170(c).	nuiono n	ravidad to the naver?	7-	х				
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and sel If "Yes," did the organization notify the donor of the value of the goods or services provided?			7a 7b	Х				
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		uirod	7.0					
·	to file Form 8282?	as requ	iii ea	7с		х			
Ь	If "Yes," indicate the number of Forms 8282 filed during the year	7d		70					
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c		t?	7e		Х			
f									
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		99 as required?	7f 7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the	Э						
	sponsoring organization have excess business holdings at any time during the year?			8					
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b					
10	Section 501(c)(7) organizations. Enter:	1	Ī						
	Initiation fees and capital contributions included on Part VIII, line 12	10a							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:	١	ĺ						
a	Gross income from members or shareholders	11a							
D	Gross income from other sources (Do not net amounts due or paid to other sources against	446							
120	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	11b	<u> </u>	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		ıza					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	LIZU	l						
				13a					
u	Note. See the instructions for additional information the organization must report on Schedule O.			134					
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
~	organization is licensed to issue qualified health plans	13b							
С	Enter the amount of reserves on hand	13c							
	Did the organization receive any payments for indoor tanning services during the tax year?			14a		Х			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	e O		14b					
					202				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 75 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 75 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 ..... Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Х b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe 12c Х in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official Х 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request \_\_\_ Other *(explain in Schedule O)* Another's website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: JIM KIRK, CFO - (415) 552-8000

94102-4585

DAVIES SYMPHONY HALL, 201 VAN NESS, SAN FRANCISCO, CA

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	or any related	orga	niza	tion	con	npen	sate	ed any current officer, di	irector, or trustee.	
(A)	(B)			((	C)			(D)	(E)	(F)
Name and Title	Average	(do		Pos		l than d	nne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	rson i	s both	an	compensation	compensation	amount of
	week	_	cer an	a a a	irecto	r/trus	iee)	from	from related	other
	(list any	irecto						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	trustee or director	al trus		yee	mpen		(** 2/ 1000 141100)		and related
	below	Individual t	Institutional trustee	-	Key employee	st co oyee	eL			organizations
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former			
(1) SAKURAKO FISHER	31.60									
PRESIDENT		Х		Х				0.	0.	0.
(2) GAIL L. COVINGTON	4.60									
VICE PRESIDENT		Х		Х				0.	0.	0.
(3) PAUL S. OTELLINI	3.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(4) DAVID R. STRAND	3.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(5) LYDIA I. BEEBE	3.00									
SECRETARY		Х		Х				0.	0.	0.
(6) ROBERT R. TUFTS	1.10									
MEMBER, BOARD OF GOVERNORS		Х						0.	0.	0.
(7) AIDA M. ALVAREZ	2.10									
MEMBER, BOARD OF GOVERNORS		Х						0.	0.	0.
(8) MICHAEL ANDERS	2.30									
MEMBER, BOARD OF GOVERNORS		Х						0.	0.	0.
(9) NANCY H. BECHTLE	2.20									
MEMBER, BOARD OF GOVERNORS		Х						0.	0.	0.
(10) ATHENA T. BLACKBURN	1.00									
MEMBER, BOARD OF GOVERNORS		Х						0.	0.	0.
(11) JEFF BLEICH	1.30									
MEMBER, BOARD OF GOVERNORS		Х						0.	0.	0.
(12) CAROL FRANC BUCK	1.00									
MEMBER, BOARD OF GOVERNORS		Х						0.	0.	0.
(13) RICHARD A. CARRANZA	1.00									
MEMBER, BOARD OF GOVERNORS		Х						0.	0.	0.
(14) CAROL CASEY	1.80									
MEMBER, BOARD OF GOVERNORS		Х						0.	0.	0.
(15) DEAN CASH	1.10									
MEMBER, BOARD OF GOVERNORS		Х						0.	0.	0.
(16) IRIS CHAN	1.80									
MEMBER, BOARD OF GOVERNORS		Х						0.	0.	0.
(17) JOHN S. CHEN	1.00									
MEMBER, BOARD OF GOVERNORS		Х						0.	0.	0.

Form **990** (2016)

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Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloye	ees,	anc	l Hig	ghes	t C	ompensated Employee	s (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average hours per week	box,	not cl unles cer an	neck i	son is	than o	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) MATT COHLER	1.80									
MEMBER, BOARD OF GOVERNORS		Х						0.	0.	0.
(19) MARGARET LIU COLLINS	2.30									
MEMBER, BOARD OF GOVERNORS		х						0.	0.	0.
(20) NANCY R. CONNER	1.00									
MEMBER, BOARD OF GOVERNORS		х						0.	0.	0.
(21) MICHELE BEIGEL CORASH	1.80									
MEMBER, BOARD OF GOVERNORS		х						0.	0.	0.
(22) MRS. ROBERT A. CORRIGAN	1.30									
MEMBER, BOARD OF GOVERNORS		х						0.	0.	0.
(23) ROBERTA DENNING	1.50									
MEMBER, BOARD OF GOVERNORS		х						0.	0.	0.
(24) MARY C. FALVEY	2.30									
MEMBER, BOARD OF GOVERNORS		х						0.	0.	0.
(25) MRS. DONALD G. FISHER	1.00									
MEMBER, BOARD OF GOVERNORS		х						0.	0.	0.
(26) MARY FRANCIS	1.50									
MEMBER, BOARD OF GOVERNORS		х						0.	0.	0.
1b Sub-total							<b>▶</b>	0.	0.	0.
c Total from continuation sheets to Part V							<b>•</b>	2,771,533.	0.	354,783.
d Total (add lines 1b and 1c)							<b>•</b>	2,771,533.	0.	354,783.
<ul> <li>Total number of individuals (including but r</li> <li>compensation from the organization</li> </ul>							o re	eceived more than \$100,	000 of reportable	135
								•		Yes No

Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on Х line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual ..... 4 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Х

#### rendered to the organization? If "Yes." complete Schedule J for such person **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
MTT INC., 1745 BROADWAY, 18TH FLOOR, NEW		
YORK, NY 10019	MUSIC DIRECTOR	2,492,623.
EVENTS MANAGEMENT, INC., 2525 16TH STREET,		
SUITE 311, SAN FRANCISCO, CA 94103	CATERING/MEALS	701,644.
OPUS 3 ARTISTS, 470 PARK AVENUE SOUTH, 9TH		
FLOOR, NEW YORK, NY 10016	ARTISTIC MANAGEMENT	680,413.
PROPHET BRAND STRATEGY, 1 BUSH STREET, 7TH		
FLOOR, SAN FRANCISCO, CA 94104	MARKETING CONSULTANT	660,407.
COLUMBIA ARTISTS MGMT LLC, 5 COLUMBUS		
CIRCLE AT 1790 BROADWAY, NEW YORK, NY	ARTISTIC MANAGEMENT	646,983.
<ul> <li>Total number of independent contractors (including but not limited to those listed \$100,000 of compensation from the organization</li> </ul>	d above) who received more than	

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Form 990 SAN FRANCISCO	SYMPHONY								94-11562	284
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, aı	nd H	ligh	est	Compensated Employe	ees (continued)	
(A)	(E)	(F)								
Name and title	(B) Average			(C Pos		ı		( <b>D</b> ) Reportable	Reportable	Estimated
	hours	(c	heck				ly)	compensation	compensation	amount of
	per	_				<u> </u>	<u>,,                                    </u>	from	from related	other
	week					) se		the	organizations	compensation
	(list any	director				ed m		organization	(W-2/1099-MISC)	from the
	hours for	or dir	۰			ted e		(W-2/1099-MISC)		organization
	related		ruste		_ a	bensa				and related
	organizations	Individual trustee	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	dividu	stituti	Offlicer	y em	ghest	Former			
	line)	Ĕ	Ĕ	Ð	Ke	Ŧ	요			
(27) DAVID A. FRIEDBERG	3.30									
MEMBER, BOARD OF GOVERNORS		Х						0.	0.	0.
(28) A. JOHN GAMBS	4.60	1								
MEMBER, BOARD OF GOVERNORS		Х						0.	0.	0.
(29) PRISCILLA B. GEESLIN	2.50									
MEMBER, BOARD OF GOVERNORS		Х						0.	0.	0.
(30) CHARLES M. GESCHKE	2.40									
MEMBER, BOARD OF GOVERNORS		Х						0.	0.	0.
(31) GORDON P. GETTY	1.00									
MEMBER, BOARD OF GOVERNORS		Х						0.	0.	0.
(32) JOHN D. GOLDMAN	3.00									
MEMBER, BOARD OF GOVERNORS		Х						0.	0.	0.
(33) JIM HENRY	2.10									
MEMBER, BOARD OF GOVERNORS		х						0.	0.	0.
(34) GREGORY E. JOHNSON	2.30									
MEMBER, BOARD OF GOVERNORS		х						0.	0.	0.
(35) MARK A. JUNG	1.00									
MEMBER, BOARD OF GOVERNORS		х						0.	0.	0.
(36) JUDI KANTER	1.40									
MEMBER, BOARD OF GOVERNORS		х						0.	0.	0.
(37) MRS. WILLIAM R. KIMBALL	1.40									
MEMBER, BOARD OF GOVERNORS		х						0.	0.	0.
(38) F. CURT KIRSCHNER	1.70									
MEMBER, BOARD OF GOVERNORS		х						0.	0.	0.
(39) CHRISTINE E. LAMOND	1.00									
MEMBER, BOARD OF GOVERNORS		х						0.	0.	0.
(40) PATRICIA LEE-HOFFMANN	1.30							-	-	-
MEMBER, BOARD OF GOVERNORS		х						0.	0.	0.
(41) MAX LEVCHIN	1.00									
MEMBER, BOARD OF GOVERNORS		х						0.	0.	0.
(42) FRED M. LEVIN	1.80									- •
MEMBER, BOARD OF GOVERNORS	1.00	х						0.	0.	0.
(43) MARYON DAVIES LEWIS	1.00								•	•
MEMBER, BOARD OF GOVERNORS	1.00	x						0.	0.	0.
(44) DR. RAYMOND K. Y. LI	1.00					$\vdash$		•	· ·	••
MEMBER, BOARD OF GOVERNORS	1.00	Х						0.	0.	0.
(45) GORRETTI LO LUI	3.00	^	$\vdash$		_	$\vdash$		1	0.	1
MEMBER, BOARD OF GOVERNORS	- 3.00	Х						0.	0.	_
(46) MARC T. MACAULAY	2.70	^	$\vdash$			$\vdash$		1	0.	0.
MEMBER, BOARD OF GOVERNORS		х						0.	0.	_
MEMBER, BOARD OF GOVERNORS	<u> </u>	Λ		<u> </u>	<u> </u>			0.	<u> </u>	0.
Tabalda Badawii Ocation A. II 4										
Total to Part VII, Section A, line 1c								L		

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Form 990 SAN FRANCISC	O SYMPHONY								94-11562	284
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, aı	nd F	ligh	est	Compensated Employe	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average				ition	1		Reportable	Reportable	Estimated
	hours	(c	heck				ly)	compensation	compensation	amount of
	per					П	<u>,,                                    </u>	from	from related	other
	week					ee e		the	organizations	compensation
	(list any	director director				읦		organization	(W-2/1099-MISC)	from the
	hours for	or dire	"			ted e		(W-2/1099-MISC)		organization
	related	stee o	ruste		<b>a</b> >	ensa				and related
	organizations	Individual trustee	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	ividu	III.	Officer	/ emp	hest	Former			
	line)	Pul	lus	JJ0	Ke	ı≘≘	For			
(47) REBECCA MACIEIRA-KAUFMANN	1.30									
MEMBER, BOARD OF GOVERNORS		Х						0.	0.	0.
(48) MRS. MERRILL L. MAGOWAN	1.80									
MEMBER, BOARD OF GOVERNORS		х						0.	0.	0.
(49) MRS. J. STANLEY MATTISON	1.00									
MEMBER, BOARD OF GOVERNORS		х						0.	0.	0.
(50) J. WILLIAM MORRIS III	2,30							•	· ·	<u> </u>
	2.30	- ₩						0.	,	_
MEMBER, BOARD OF GOVERNORS	1 10	Х	-					0.	0.	0.
(51) MRS. JOHN F. NICOLAI	1.40	l								
MEMBER, BOARD OF GOVERNORS		Х						0.	0.	0.
(52) ROBERT G. O'DONNELL	1.50	1								
MEMBER, BOARD OF GOVERNORS		Х						0.	0.	0.
(53) MRS. JAMES C. PARAS	1.40									
MEMBER, BOARD OF GOVERNORS		Х						0.	0.	0.
(54) PERRY PELOS	1.50									
MEMBER, BOARD OF GOVERNORS		х						0.	0.	0.
(55) MARK A. PERRY	1.50									
MEMBER, BOARD OF GOVERNORS		х						0.	0.	0.
(56) LAURA K. PFAFF	1.00	<del></del> -						•	•	
MEMBER, BOARD OF GOVERNORS	1.00	x						0.	0.	0.
	1 50	Α.	$\vdash$			$\vdash$		0.	0.	0.
(57) PAULA B. PRETLOW	1.50	<b>∤</b>							_	
MEMBER, BOARD OF GOVERNORS		Х	_					0.	0.	0.
(58) KAUSIK RAJGOPAL	2.00	1								
MEMBER, BOARD OF GOVERNORS		Х	_					0.	0.	0.
(59) RICHARD M. ROSENBERG	2.30	1								
MEMBER, BOARD OF GOVERNORS		Х						0.	0.	0.
(60) FREDERIC M. SEEGAL	1.00									
MEMBER, BOARD OF GOVERNORS		Х						0.	0.	0.
(61) MRS. GEORGE P. SHULTZ	1.00									
MEMBER, BOARD OF GOVERNORS		х						0.	0.	0.
(62) TRINE SORENSEN	2.10									
MEMBER, BOARD OF GOVERNORS		х						0.	0.	0.
(63) PATRICIA SUGHRUE SPRINCIN	1.40									
MEMBER, BOARD OF GOVERNORS		x						0.	0.	0.
·	1 00	21						•	••	••
(64) TONY TROUSSET	1.80	<b>₩</b>						_	_	_
MEMBER, BOARD OF GOVERNORS	1 11	Х	$\vdash$	-		-		0.	0.	0.
(65) M. ISABEL VALDES	1.40	1_								
MEMBER, BOARD OF GOVERNORS	1	Х	<u> </u>			_		0.	0.	0.
(66) JACK WILLIAM VAN GEEM	1.00	1								
MEMBER, BOARD OF GOVERNORS		Х						0.	0.	0.
Total to Part VII, Section A, line 1c	<u></u>	<u></u> .		<u></u> .		<u></u> .				

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(list any by list any hours for related by list any hours for hours for related by list any hours for related by list and hours for related by list any hours for related by list any hours for related by list and hours for related by list any hours for related by list and hours for related by list any hours for related by list and hour	1
(A) Name and title  Average hours per week (list any hours for related organizations below line)  (67) GE WANG  MEMBER, BOARD OF GOVERNORS  (70) TIM FITZPATRICK  MEMBER, BOARD OF GOVERNORS  (71) BASHEER JANJUA  MEMBER, BOARD OF GOVERNORS  (72) PAULA B. BLANK  MEMBER, BOARD OF GOVERNORS  (73) METTA KRACH  MEMBER, BOARD OF GOVERNORS  (74) ROBERT B. THOMPSON  MEMBER, BOARD OF GOVERNORS  (75) METTA KRACH  MEMBER, BOARD OF GOVERNORS  (74) ROBERT B. THOMPSON  MEMBER, BOARD OF GOVERNORS  (75) METTA KRACH  MEMBER, BOARD OF GOVERNORS  (76) Reportable compensation from trelated organizations (W.2/1099-MISC)  (W.2/1	
Name and title	(F)
Nours   Park	Estimated
Week (list any hours for related organizations below line)	amount of
Companization   Companizatio	other
MEMBER, BOARD OF GOVERNORS	ompensation
MEMBER, BOARD OF GOVERNORS	from the
MEMBER, BOARD OF GOVERNORS	organization
MEMBER, BOARD OF GOVERNORS	and related organizations
MEMBER, BOARD OF GOVERNORS	organizations
MEMBER, BOARD OF GOVERNORS	
(68) ANITA L. WORNICK       1.00         MEMBER, BOARD OF GOVERNORS       X         (69) ERIC X. LI       1.70         MEMBER, BOARD OF GOVERNORS       X         (70) TIM FITZPATRICK       1.00         MEMBER, BOARD OF GOVERNORS       X         (71) BASHEER JANJUA       1.40         MEMBER, BOARD OF GOVERNORS       X         (72) PAULA B. BLANK       1.00         MEMBER, BOARD OF GOVERNORS       X         (73) METTA KRACH       1.00         MEMBER, BOARD OF GOVERNORS       X         (74) ROBERT B. THOMPSON       1.00         MEMBER, BOARD OF GOVERNORS       X         0.       0.         0.       0.	
MEMBER, BOARD OF GOVERNORS       X       0.       0.         (69) ERIC X. LI       1.70       X       0.       0.         MEMBER, BOARD OF GOVERNORS       X       0.       0.         (70) TIM FITZPATRICK       1.00       X       0.       0.         MEMBER, BOARD OF GOVERNORS       X       0.       0.         (71) BASHEER JANJUA       1.40       X       0.       0.         MEMBER, BOARD OF GOVERNORS       X       0.       0.         (72) PAULA B. BLANK       1.00       X       0.       0.         MEMBER, BOARD OF GOVERNORS       X       0.       0.         (73) METTA KRACH       1.00       X       0.       0.         MEMBER, BOARD OF GOVERNORS       X       0.       0.         (74) ROBERT B. THOMPSON       1.00       X       0.       0.         MEMBER, BOARD OF GOVERNORS       X       0.       0.	0
(69) ERIC X. LI       1.70         MEMBER, BOARD OF GOVERNORS       X         (70) TIM FITZPATRICK       1.00         MEMBER, BOARD OF GOVERNORS       X         (71) BASHEER JANJUA       1.40         MEMBER, BOARD OF GOVERNORS       X         (72) PAULA B. BLANK       1.00         MEMBER, BOARD OF GOVERNORS       X         (73) METTA KRACH       1.00         MEMBER, BOARD OF GOVERNORS       X         (74) ROBERT B. THOMPSON       1.00         MEMBER, BOARD OF GOVERNORS       X         0.       0.         0.       0.	
MEMBER, BOARD OF GOVERNORS       X       0.       0.         (70) TIM FITZPATRICK       1.00       X       0.       0.         MEMBER, BOARD OF GOVERNORS       X       0.       0.         (71) BASHEER JANJUA       1.40       X       0.       0.         MEMBER, BOARD OF GOVERNORS       X       0.       0.         (72) PAULA B. BLANK       1.00       X       0.       0.         MEMBER, BOARD OF GOVERNORS       X       0.       0.         (73) METTA KRACH       1.00       X       0.       0.         MEMBER, BOARD OF GOVERNORS       X       0.       0.         (74) ROBERT B. THOMPSON       1.00       X       0.       0.         MEMBER, BOARD OF GOVERNORS       X       0.       0.       0.	0
(70) TIM FITZPATRICK       1.00         MEMBER, BOARD OF GOVERNORS       X         (71) BASHEER JANJUA       1.40         MEMBER, BOARD OF GOVERNORS       X         (72) PAULA B. BLANK       1.00         MEMBER, BOARD OF GOVERNORS       X         (73) METTA KRACH       1.00         MEMBER, BOARD OF GOVERNORS       X         (74) ROBERT B. THOMPSON       1.00         MEMBER, BOARD OF GOVERNORS       X         0.       0.         0.       0.	
MEMBER, BOARD OF GOVERNORS       X       0.       0.         (71) BASHEER JANJUA       1.40       0.       0.         MEMBER, BOARD OF GOVERNORS       X       0.       0.         (72) PAULA B. BLANK       1.00       0.       0.         MEMBER, BOARD OF GOVERNORS       X       0.       0.         (73) METTA KRACH       1.00       0.       0.         MEMBER, BOARD OF GOVERNORS       X       0.       0.         (74) ROBERT B. THOMPSON       1.00       0.       0.         MEMBER, BOARD OF GOVERNORS       X       0.       0.	0
(71) BASHER JANJUA       1.40         MEMBER, BOARD OF GOVERNORS       X         (72) PAULA B. BLANK       1.00         MEMBER, BOARD OF GOVERNORS       X         (73) METTA KRACH       1.00         MEMBER, BOARD OF GOVERNORS       X         (74) ROBERT B. THOMPSON       1.00         MEMBER, BOARD OF GOVERNORS       X         0.       0.	
MEMBER, BOARD OF GOVERNORS       X       0.       0.         (72) PAULA B. BLANK       1.00       0.       0.         MEMBER, BOARD OF GOVERNORS       X       0.       0.         (73) METTA KRACH       1.00       0.       0.         MEMBER, BOARD OF GOVERNORS       X       0.       0.         (74) ROBERT B. THOMPSON       1.00       0.       0.         MEMBER, BOARD OF GOVERNORS       X       0.       0.	0
(72) PAULA B. BLANK       1.00         MEMBER, BOARD OF GOVERNORS       X         (73) METTA KRACH       1.00         MEMBER, BOARD OF GOVERNORS       X         (74) ROBERT B. THOMPSON       1.00         MEMBER, BOARD OF GOVERNORS       X         0.       0.         0.       0.	
MEMBER, BOARD OF GOVERNORS       X       0.       0.         (73) METTA KRACH       1.00       0.       0.         MEMBER, BOARD OF GOVERNORS       X       0.       0.         (74) ROBERT B. THOMPSON       1.00       0.       0.         MEMBER, BOARD OF GOVERNORS       X       0.       0.	0
(73) METTA KRACH       1.00         MEMBER, BOARD OF GOVERNORS       X       0.       0.         (74) ROBERT B. THOMPSON       1.00       X       0.       0.         MEMBER, BOARD OF GOVERNORS       X       0.       0.       0.	
MEMBER, BOARD OF GOVERNORS X 0. 0. (74) ROBERT B. THOMPSON 1.00 X 0. 0. MEMBER, BOARD OF GOVERNORS X 0. 0.	0
(74) ROBERT B. THOMPSON         1.00           MEMBER, BOARD OF GOVERNORS         X           0.         0.	_
MEMBER, BOARD OF GOVERNORS X 0. 0.	0
	_
(75) ZACHARY TOWNSEND   1.50	0
	•
MEMBER, BOARD OF GOVERNORS X 0. 0.	0
(76) BRENT ASSINK 60.00	67. 204
EXECUTIVE DIRECTOR X 502,863. 0.	67,294
(77) JAMES KIRK CHIEF FINANCIAL OFFICER    60.00	30,276
CHIEF FINANCIAL OFFICER X 225,964. 0. (78) DEREK DEAN 60.00	30,270
CHIEF OPERATIONS OFFICER X 332,645. 0.	24,822
(79) ALEXANDER BARANTSCHIK 60.00	24,022
CONCERTMASTER X 536,785. 0.	52,487
(80) CAREY BELL 60.00	32,107
PRINCIPAL CLARINET X 263,692. 0.	25,488
(81) MARK INOUYE 60.00	
PRINCIPAL TRUMPET X 310,817. 0.	31,728
(82) NADYA TICHMAN 60.00	•
ASSOCIATE CONCERTMASTER X 256,960. 0.	73,486
(83) EUGENE IZOTOV 60.00	•
PRINCIPAL OBOIST X 341,807. 0.	49,202
Total to Part VII, Section A, line 1c 2,771,533.	354,783

Statement of Revenue

		Check if Schedule O conta	ains a respo	onse or r	note to any lin	e in this Part VIII			
			·			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	( <b>D)</b> Revenue excluded from tax under sections 512 - 514
8 8	1 a	Federated campaigns	1a	a					
ran		Membership dues		o					
_ 2 ही		Fundraising events		: :	3,709,490.				
ifts ar A		Related organizations							
s, Bilki		Government grants (contributi		Э	734,600.				
Sign		All other contributions, gifts, gran							
ber		similar amounts not included above	1	; 2·	4,819,188.				
ÖĒ	g	Noncash contributions included in lines	1a-1f: \$		1,837,157.				
Contributions, Gifts, Grants and Other Similar Amounts		Total. Add lines 1a-1f				29,263,278.			
				Bu	siness Code				
ġ.	2 a	CONCERT & RELATED REVE			711130	30,611,658.	30,611,658.		
z e	b	VOLUNTEER COUNCIL			711130	160,806.	160,806.		
Se	С	SFS MEDIA			515100	131,253.	131,253.		
am	d								
Program Service Revenue	е								
₽	f	All other program service reve	nue						
	g	Total. Add lines 2a-2f				30,903,717.			
	3	Investment income (including	dividends, i	interest,	and				
		other similar amounts)				5,254,496.		426,015.	4,828,481.
	4	Income from investment of tax	k-exempt bo	ond proc	eeds				
	5	Royalties	1		<b></b>				
			(i) Rea	ıl (	(ii) Personal				
		Gross rents			69,026.				
		Less: rental expenses			0.				
		Rental income or (loss)			69,026.	50.005		50.005	
		Net rental income or (loss)				69,026.		69,026.	
	7 a	Gross amount from sales of	(i) Securit		(ii) Other				
		assets other than inventory	38,464,2	231.					
	b	Less: cost or other basis	27 445 5	761	10 016				
		and sales expenses	11 019	470	18,816. -18,816.				
	C	Gain or (loss)	11,010,5	470.	-	10,999,654.			10,999,654.
		Gross income from fundraising	(loss)			10,555,054.			10,555,054.
ne	o a	•	•	,					
Ven		including \$ 3,709,490. of contributions reported on line 1c). See							
Re		Part IV, line 18		а	782,371.				
Other Reven	h	Less: direct expenses			2,266,107.				
ŏ		Net income or (loss) from fund			, , .	-1,483,736.			-1,483,736.
		Gross income from gaming ac							
		Part IV, line 19							
	b	Less: direct expenses							
		Net income or (loss) from gam							
		Gross sales of inventory, less							
		and allowances		. a	1,346,355.				
	b	Less: cost of goods sold			671,120.				
	С	Net income or (loss) from sales	s of invento	ry		675,235.	675,235.		
		Miscellaneous Revenue			siness Code				
	11 a	MISCELLANEOUS			900099	60,102.			60,102.
	b								
	С								
		All other revenue							
	е	Total. Add lines 11a-11d				60,102.			
	12	Total revenue. See instructions.				75,741,772.	31,578,952.	495,041.	14,404,501.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Sect	ion 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a respons			ріете соіитп (А).	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations			g	
	and domestic governments. See Part IV, line 21	18,565.	18,565.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,005,629.		872,820.	132,809.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	32,940,667.	28,596,484.	2,369,026.	1,975,157.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	4,728,733.	4,388,821.	302,172.	37,740.
9	Other employee benefits	5,825,008.	5,081,097.	490,826.	253,085.
10	Payroll taxes	2,352,103.	1,992,035.	210,417.	149,651.
11	Fees for services (non-employees):				
а	Management				
b		88,394.		88,394.	
С	Accounting	191,560.		191,560.	
	Lobbying	36,361.		36,361.	
е	Professional fundraising services. See Part IV, line 17	155,041.			155,041.
f	Investment management fees	583,993.		583,993.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	3,231,802.	2,810,147.	300,457.	121,198.
12	Advertising and promotion	1,095,359.	1,015,808.	43,795.	35,756.
13	Office expenses	855,535.	564,779.	262,999.	27,757.
14	Information technology	426,808.	74,841.	316,448.	35,519.
15	Royalties	5,339.	5,339.		
16	Occupancy	695,571.	177,855.	466,081.	51,635.
17	Travel	93,775.	60,143.	20,806.	12,826.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,415,976.	1,260,949.	42,442.	112,585.
23	Insurance	371,304.	32,344.	338,960.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	CONCERT PRODUCTION	21,594,439.	21,594,439.		
b	OTHER EXPENSES	4,287,931.	1,044,152.	863,908.	2,379,871.
С	EQUIPMENT RENTAL AND MA	253,099.	185,277.	66,941.	881.
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	82,252,992.	68,903,075.	7,868,406.	5,481,511.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)	3,337,927.	2,545,271.	284,206.	508,450.

Form 990 (2016)
Part X Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					<b>(A)</b> Beginning of year		(B) End of year
	1	•			4,087,004.	1	3,244,297.
	2				1,109,252.	2	320,821.
	3	Pledges and grants receivable, net			13,593,239.	3	10,163,903.
	4	Accounts receivable, net			621,600.	4	823,067.
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa	ted em	ployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqualit	ied per	sons (as defined under			
		section 4958(f)(1)), persons described in section	4958(c	(3)(B), and contributing			
		employers and sponsoring organizations of sect	ion 501	(c)(9) voluntary			
ts		employees' beneficiary organizations (see instr).	Compl	ete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net			2,883,202.	7	3,570,016.
ž	8	Inventories for sale or use			646,908.	8	618,070.
	9	5			2,740,028.	9	2,868,109.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	38,505,763.			
	b	Less: accumulated depreciation	10b	19,331,748.	18,704,470.	10c	19,174,015.
	11	Investments - publicly traded securities			202,899,413.	11	214,284,380.
	12	Investments - other securities. See Part IV, line 1	1		81,347,549.	12	93,833,275.
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets			1,119,977.	14	
	15	Other assets. See Part IV, line 11			7,924,710.	15	9,119,459.
	16	Total assets. Add lines 1 through 15 (must equa	al line 3	4)	337,677,352.	16	358,019,412.
	17	Accounts payable and accrued expenses			4,285,653.	17	4,266,003.
	18	Grants payable				18	
	19	Deferred revenue			12,308,452.	19	11,123,614.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
Se	22	Loans and other payables to current and former					
Ě		key employees, highest compensated employee	s, and	disqualified persons.			
Liabilities						22	
_	23	Secured mortgages and notes payable to unrela			15,000,000.	23	21,000,000.
	24	Unsecured notes and loans payable to unrelated				24	244,000.
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	17-24)	. Complete Part X of	45 450 050		21 001 004
		Schedule D			45,452,878.	25	31,201,824.
	26	Total liabilities. Add lines 17 through 25			77,046,983.	26	67,835,441.
		Organizations that follow SFAS 117 (ASC 958		k here 🕨 🗓 and			
es		complete lines 27 through 29, and lines 33 an		-	16 172 104		20 501 452
anc	27	Unrestricted net assets			16,173,194. 97,563,943.	27	28,501,452.
Bal	28					28	110,519,740.
Ы	29			N -11-1 N	146,893,232.	29	151,162,779.
교		Organizations that do not follow SFAS 117 (A	SC 958	s), check here			
ŏ		and complete lines 30 through 34.		-		-00	
sets	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in			260 630 360	32	290 192 071
_	33	Total net assets or fund balances		·····	260,630,369.	33	290,183,971.
	34	Total liabilities and net assets/fund balances			337,677,352.	34	358,019,412.

Form **990** (2016)

Form 990 (2016) SAN FRANCISCO SYMPHONY 94-1156284 Page **12** 

Pai	T XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	75,	741,	772.
2	Total expenses (must equal Part IX, column (A), line 25)	2			992.
3	Revenue less expenses. Subtract line 2 from line 1	3	-6,	,511,	220.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	260	630,	369.
5	Net unrealized gains (losses) on investments	5	20	975,	193.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	15,	089,	629.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	290	183,	971.
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	).			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit			
	Act and OMB Circular A-133?	-	За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2016)

#### SCHEDULE A

Department of the Treasury

Internal Revenue Service

Total

(Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** SAN FRANCISCO SYMPHONY 94-1156284 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	33,467,450.	29,977,665.	31,646,868.	31,602,376.	29,263,278.	155,957,637.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	33,467,450.	29,977,665.	31,646,868.	31,602,376.	29,263,278.	155,957,637.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						25,823,593.
6	Public support. Subtract line 5 from line 4.						130,134,044.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	33,467,450.	29,977,665.	31,646,868.	31,602,376.	29,263,278.	155,957,637.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	7,247,759.	31,179,218.	4,522,968.	4,139,804.	4,897,507.	51,987,256.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on	36,429.	46,332.	84,999.	373,531.	495,041.	1,036,332.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	2,207,304.	948,110.	1,361,503.	917,400.	842,473.	6,276,790.
11	<b>Total support.</b> Add lines 7 through 10						215,258,015.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	156,225,436.
13	First five years. If the Form 990 is for	the organization's	first, second, third	l, fourth, or fifth ta	x year as a section	501(c)(3)	
_	organization, check this box and stop	here					<b>&gt;</b>
	etion C. Computation of Public					T	
14	Public support percentage for 2016 (li					14	60.45 %
15	Public support percentage from 2015					15	61.27 %
16a	<b>33 1/3% support test - 2016.</b> If the o				14 is 33 1/3% or m	ore, check this box	
	stop here. The organization qualifies		· ·				
b	33 1/3% support test - 2015. If the o						
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test	-					
	and if the organization meets the "fact		•	•	•	•	
	meets the "facts-and-circumstances" t						
b	10% -facts-and-circumstances test	-					
	more, and if the organization meets th		•				,
	organization meets the "facts-and-circ			•			
<u>18</u>	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

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### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Sec	qualify under the tests listed be ction A. Public Support	elow, please comp	plete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Gifts, grants, contributions, and	(4,7 = 3 : =	(2) 20:0	(0) = 0	(4,) = 0 + 0	(5) = 5 : 5	(1)
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						_
5	furnished by a governmental unit to						
	the organization without charge						
•							
	Total. Add lines 1 through 5					+	
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6	(4) 2012	(5) 2010	(0) 2014	(4) 2010	(6) 2010	(i) rotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3) organiza	ation,
	check this box and stop here						<b>&gt;</b>
Se	ction C. Computation of Publi	c Support Per	rcentage				
15	Public support percentage for 2016 (li	ine 8, column (f) d	livided by line 13, o	olumn (f))		15	%
16	Public support percentage from 2015	Schedule A, Part	III, line 15			16	%
Sec	ction D. Computation of Inves	tment Income	e Percentage				
17	Investment income percentage for 20	<b>116</b> (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%
18	Investment income percentage from	<b>2015</b> Schedule A,	Part III, line 17			18	%
19a	33 1/3% support tests - 2016. If the					33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar						\
b	33 1/3% support tests - 2015. If the						and
	line 18 is not more than 33 1/3%, che	ck this box and s	stop here. The org	anization qualifies	as a publicly supp	orted organization	<b>&gt;</b>
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see in	structions	<b>&gt;</b>

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#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Part IV   Supporting Organizations continued		dule A (Form 990 of 990-EZ) 2016 bin Timer Bee bin notif	1130201		age <b>5</b>
11 Has the organization accepted a gift or contribution from any of the following persons? 2 A A Person who directly or indirectly controls, either is one or together with persons described in (b) and (c) below, the governing body of a supported organization? 2 A ASS controlled entity of a person described in (a) or (b) above? 3 A SSS controlled entity of a person described in (a) or (b) above? 4 A SSS controlled entity of a person described in (a) or (b) above? 5 A SSS controlled entity of a person described in (a) or (b) above? 6 A SSS controlled entity of a person described in (a) or (b) above? 7 If Yes' to a, b, or o, provide destail in Part VI 7 In the directors, trustees, or memberahip of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organizations of electros or trustees at all times during the tax year? If "No," "escenbe in Part VI In the supported organizations is exposited, or controlled the organizations or restrictions, if year, applied to supported. Supervised, or controlled the organization or trustees were allocated among the supported organization organization of the than the supported organization or centrolled the supporting organization organization or centrolled the supporting organization organization or centrolled the supporting organization or trustees of each of the organization is supported organization organization or trustees of each of the organization is supported organization and provide to each of the supporting organization was vested in the same persons that controlled or managed the susponder organization was vested in the same persons that controlled or managed the susponder organization was vested in the same persons that controlled or managed the susponder organization was vested in the same persons that controlled or managed the susponder organization was responded organizations, and (ii) copies of the organization organization was responded organizations and income or assets at all times during the tax year? If Y	Pal	Supporting Organizations (continued)		T.,	T
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a ☐ The organization satisfied the Activities Test. Complete line 2 below. b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).  2 Activities Test. Answer (a) and (b) below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organization determined that these activities constituted substantially all of its activities. b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.  3 Parent of Supported Organizations. Answer (a) and (b) below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.  b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Sec	tion E. Type III Functionally Integrated Supporting Organizations			
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The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).  Activities Test. Answer (a) and (b) below.  Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.  Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.  Parent of Supported Organizations. Answer (a) and (b) below.  Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.  Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	а	The organization satisfied the Activities Test. Complete line 2 below.			
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<ul> <li>Parent of Supported Organizations. Answer (a) and (b) below.</li> <li>Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.</li> <li>Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each</li> </ul>			2b		
<ul> <li>a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.</li> <li>b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each</li> </ul>	3				
trustees of each of the supported organizations? Provide details in Part VI.  b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each					
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			3a		
	b		2.2		
			3b		

	dule A (Form 990 or 990-EZ) 2016 SAN FRANCISCO SYMPHONY			94-1156284 Page
Pai	Type III Non-Functionally Integrated 509(a)(3) Supporting  Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI ) See instructions
•	other Type III non-functionally integrated supporting organizations must co	_		Trait vi., Gee mad dedons.
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functiona	ly integrated	d Type III supporting or	ganization (see

Schedule A (Form 990 or 990-EZ) 2016

instructions).

Pai	TV Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	inizations <sub>(continued)</sub>	
Sect	on D - Distributions			Current Year
_1_	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	S	
_4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
_6	Other distributions (describe in Part VI). See instructions			
_7_	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	he organization is responsive	•	
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
_3_	Excess distributions carryover, if any, to 2016:			
a				
b				
c	From 2013			
d	From 2014			
e	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2016 distributable amount			
<u>_i</u>	Carryover from 2011 not applied (see instructions)			
i_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
<u>a</u>	Applied to underdistributions of prior years			
<u>b</u>	Applied to 2016 distributable amount			
<u>c</u>	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	<b>Excess distributions carryover to 2017.</b> Add lines 3j and 4c			
8	Breakdown of line 7:			
<u>a</u>				
b	Excess from 2013			
c	Excess from 2014			
d	Excess from 2015			
_	Evenes from 2016			

Schedule A (Form 990 or 990-EZ) 2016

Schedule A	(Form 990 or 990-EZ) 2016 SAN FRANCISCO SYMPHONY	94-1156284	Page 8
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a of Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additic (See instructions.)	1 and 2; Part IV, Section V, Section B, line 1e; Pa	n C, art V,
	(See manuchons.)		

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

**Employer identification number** 

SAN FRANCISCO SYMPHONY 94-1156284 Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

SAN FRANCISCO SYMPHONY

94-1156284

Part I	Contributors (See instructions). Use duplicate copies of Part I if ad	Iditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$6,079,240.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$649,600.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

SAN FRANCISCO SYMPHONY 94-1156284

Part II	Noncash Property (See instructions). Use duplicate copies of Part II i	f additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		- - - - - - - - -	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		- - - - - - - - -	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		- - - - - \$	

Name of orgai	nization		Employer identification number
SAN FRANCI	ISCO SYMPHONY		94-1156284
Part III		columns (a) through (e) and the follow	in section 501(c)(7), (8), or (10) that total more than \$1,000 for wing line entry. For granizations
- / <b>) ) !</b>	Use duplicate copies of Part III if additiona	al space is needed.	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of giff	t
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, a	(e) Transfer of gift	t  Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
- - -	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	t
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee

#### SCHEDULE C

(Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ➤ Complete if the organization is described below. ➤ Attach to Form 990 or Form 990-EZ. OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

Tax) (see separate instructions), then			•	
<ul> <li>Section 501(c)(4), (5), or (6) organizat</li> </ul>	ions: Complete Part III.			
Name of organization			Empl	oyer identification number
	SCO SYMPHONY			94-1156284
Part I-A   Complete if the org	anization is exempt und	er section 501(c)	or is a section 527 or	ganization.
<ol> <li>Provide a description of the organiz</li> <li>Political campaign activity expendite</li> <li>Volunteer hours for political campaign</li> </ol>	ures		<b>&gt;</b> \$	
Part I-B Complete if the org	anization is exempt und	er section 501(c)(	3).	
1 Enter the amount of any excise tax	incurred by the organization und	ler section 4955	▶\$	
2 Enter the amount of any excise tax				
3 If the organization incurred a section	n 4955 tax, did it file Form 4720	for this year?		Yes No
4a Was a correction made?				Yes No
<b>b</b> If "Yes." describe in Part IV.				
Part I-C Complete if the org	anization is exempt und	er section 501(c),	except section 501(c	<u>)(3).</u>
<ol> <li>Enter the amount directly expended</li> <li>Enter the amount of the filing organi exempt function activities</li> <li>Total exempt function expenditures line 17b</li> </ol>	ization's funds contributed to other.  Add lines 1 and 2. Enter here a	ner organizations for se nd on Form 1120-POL	ection 527 ►\$	
<ul> <li>Did the filing organization file Form</li> <li>Enter the names, addresses and emmade payments. For each organizate contributions received that were propolitical action committee (PAC). If a</li> </ul>	ployer identification number (EII ion listed, enter the amount paid omptly and directly delivered to a	N) of all section 527 po d from the filing organia a separate political orga	olitical organizations to which zation's funds. Also enter the anization, such as a separat	n the filing organization e amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

Schedule C (Form 990 or 990-EZ) 2016  Part II-A   Complete if the org	anizatio	n is exem	npt under section	501(c)(3) and file		ction under
section 501(h)).			•		•	
A Check  if the filing organiza	tion belon	gs to an affili	iated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,
expenses, and shar	re of exces	s lobbying e	xpenditures).			
3 Check ▶ ☐ if the filing organiza	tion check	ed box A an	d "limited control" pro	visions apply.		
		bying Expen leans amoul	nditures nts paid or incurred.)		(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1a Total lobbying expenditures to influ	uence pub	lic opinion (g	rass roots lobbying)			
<b>b</b> Total lobbying expenditures to influ	•		, ,,		36,361.	
c Total lobbying expenditures (add li					36,361.	
<b>d</b> Other exempt purpose expenditure					82,058,449.	
e Total exempt purpose expenditure					82,094,810.	
f Lobbying nontaxable amount. Enter	er the amo	unt from the		i i	1,000,000.	
If the amount on line 1e, column (a) o			oying nontaxable amo			
Not over \$500,000	, ,	20% of t	he amount on line 1e.			
Over \$500,000 but not over \$1,000	0,000	\$100,00	0 plus 15% of the exce	ss over \$500,000.		
Over \$1,000,000 but not over \$1,5	00,000	\$175,00	0 plus 10% of the exce	ss over \$1,000,000.		
Over \$1,500,000 but not over \$17,	000,000	\$225,00	0 plus 5% of the exces	s over \$1,500,000.		
Over \$17,000,000		\$1,000,0	000.			
g Grassroots nontaxable amount (en	iter 25% of	f line 1f)			250,000.	
h Subtract line 1g from line 1a. If zer	o or less, e	enter -0			0.	
i Subtract line 1f from line 1c. If zero	or less, e	nter -0			0.	
j If there is an amount other than ze	ro on eithe	er line 1h or li	ne 1i, did the organiza	tion file Form 4720		
reporting section 4911 tax for this	year?					Yes No
(Some organizations t		a section 50	raging Period Under 01(h) election do not h te instructions for lin	ave to complete all o	f the five columns be	low.
	Lobi	bying Expen	ditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a)	2013	<b>(b)</b> 2014	<b>(c)</b> 2015	( <b>d)</b> 2016	(e) Total
2a Lobbying nontaxable amount	1,	,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))						6,000,000.
c Total lobbying expenditures		18,346.	21,260.	33,248.	36,361.	109,215.
d Grassroots nontaxable amount		250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))						1,500,000.
		Ì				

Schedule C (Form 990 or 990-EZ) 2016

f Grassroots lobbying expenditures

## Schedule C (Form 990 or 990-EZ) 2016 SAN FRANCISCO SYMPHONY 94-1156284 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

he lobbying activity.		(a)		(b)	
	Yes	No	Am	ount	
During the year, did the filing organization attempt to influence foreign, national, state or					
local legislation, including any attempt to influence public opinion on a legislative matter					
or referendum, through the use of:					
a Volunteers?					
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c Media advertisements?					
d Mailings to members, legislators, or the public?					
Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?					
j Total. Add lines 1c through 1i					
a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	<b>I</b>				
o If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	ction 501(c)(	(5), or se	ction		
rt III-A Complete if the organization is exempt under section 501(c)(4), se					
rt III-A Complete if the organization is exempt under section 501(c)(4), second 501(c)(6).			_		
rt III-A Complete if the organization is exempt under section 501(c)(4), se			Yes	N	
rt III-A Complete if the organization is exempt under section 501(c)(4), second 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?			Yes	N	
ort III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).			Yes	N	
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from	om the prior year	<b>2</b>		N	
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 501(c)(	om the prior year ction 501(c)(	2 7? 3 (5), or se	ction		
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from	om the prior year ction 501(c)(	2 7? 3 (5), or se	ction		
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), second the organization is exempt under secti	om the prior year ction 501(c)( red "No," OF	2 (5), or se (b) Part	ction		
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answer answered "Yes."  Dues, assessments and similar amounts from members	om the prior year ction 501(c)( red "No," OF	2 (5), or se (b) Part	ction		
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), second the organization is exempt under secti	om the prior year ction 501(c)( red "No," OF	2 (5), or se (b) Part	ction		
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), see 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answer answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of percentage of the property	om the prior year ction 501(c)( red "No," OF	2 7 3 5), or se R (b) Part	ction		
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization agree to carry over lobbying and political campaign activity expenditures from the organization agree if the organization is exempt under section 501(c)(4), second the organiza	om the prior year ction 501(c)( red "No," OF	2 3 5), or se R (b) Part	ction		
The complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 160(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answer answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of perspenses for which the section 527(f) tax was paid).  Current year  Carryover from last year	om the prior year ction 501(c)( red "No," OF	2 3 5), or se 8 (b) Part 2 2 2 2 2 b	ction		
Total  Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from tillibility.  Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answer answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of percentage of carryover from last year answer for total.	om the prior year ction 501(c)( red "No," OF	2 3 5), or se 8 (b) Part 2a 2b 2c	ction		
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization agree to carry over lobbying and political campaign activity expenditures from the organization agree if the organization is exempt under section 501(c)(4), second if either (a) BOTH Part III-A, lines 1 and 2, are answer answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of prexpenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	om the prior year ction 501(c)( red "No," OF	2 3 5), or se 8 (b) Part 2a 2b 2c	ction		
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization agree to carry over lobbying and political campaign activity expenditures from the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), see 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answer answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of prexpenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the	om the prior year ction 501(c)( red "No," OF colitical	2 3 5), or se 8 (b) Part 2a 2b 2c	ction		
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), sector 101(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answer answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of percent year  Carryover from last year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures of nondeductible lobbying and political expenditures of nondeductible lobbying and political expenditures (do not include amounts of percent year).	om the prior year ction 501(c)( red "No," OF colitical  s e excess and political	2 3 55), or see 8 (b) Part 2a 2b 2c 3	ction		
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization agree to carry over lobbying and political campaign activity expenditures from the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), see 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answer answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of prexpenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  C Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying a expenditure next year?	om the prior year ction 501(c)( red "No," OF colitical  s e excess and political	2 3 55), or see 8 (b) Part 2a 2b 2c 3	ction		
Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the organization agree to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), section 162(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answer answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of prexpenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures (do not include amount on the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures (do not include amount on the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures (do not include amount on the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures (do not include amount on the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures (do not include amount on the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures (do not include amount on the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political exp	om the prior year ction 501(c)( red "No," OF colitical  s e excess and political	2 3 55), or see 8 (b) Part 2a 2b 2c 3	ction		

#### SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

**Supplemental Financial Statements** 

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. 
➤ Attach to Form 990.

► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

2016 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Employer identification number

SAN FRANCISCO SYMPHONY 94-1156284 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. Total number of conservation easements 2a Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide

the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1

AN FRANCISCO SYMPHONY	94-1156284	Page 2
ntaining Collections of Art, Historical Treasures, or Other Simila	r Assets (continue	ed)
tion, accession, and other records, check any of the following that are a significant u	se of its collection ite	ms

			,	,				(COITHII)	ueui	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that are a	signifi	cant use o	f its c	ollection	items	;
	(check all that apply):									
а	X Public exhibition	d	Loan or excl	nange programs						
b	Scholarly research	е	X Other REP	LICA FOR ANNUA	AL PO	STER				
С	X Preservation for future generations									
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.									
5	During the year, did the organization solicit o	•	•	•	•					
	to be sold to raise funds rather than to be ma							Yes	X	No
Pai	rt IV Escrow and Custodial Arran				on For	m 990, Pa	rt IV, I	ine 9, or		
	reported an amount on Form 990, Par		· ·			•	,	,		
1a	Is the organization an agent, trustee, custodi	an or other intermedi	ary for contributions	or other assets no	ot inclu	uded				
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table:							
_			oming talents					Amount		
c	Beginning balance					1c		7 41110 4111		
	Additions during the year					1d				
	Distributions during the year					1e				
f	Ending balance					1f				
	Did the organization include an amount on Fo							Yes		No
	If "Yes," explain the arrangement in Part XIII.				-			] 103		]
	rt V   Endowment Funds. Complete i									
	Complete	(a) Current year	(b) Prior year	(c) Two years back		Three years	hack	(e) Four	veare	hack
10	Beginning of year balance	303,916,391.	297,415,006.	312,220,543		283,364,8		268,	-	
		5,532,430.	4,305,898.	2,865,945		6,541,				608.
	Contributions	36,874,167.	19,803,541.	-1,729,305	_	39,550,5				005.
	Net investment earnings, gains, and losses	30,074,107.	13,003,341.	1,725,505	<del>' ·   -</del>	35,330,.	772.	20,	J <del>1</del> 1,	003.
	Grants or scholarships									
е	Other expenditures for facilities	31 51/ 053	17 608 054	15 0/12 177	,	17 236 '	796	15	611	860
	and programs	31,514,953.	17,608,054.	15,942,177	+	17,236,	730.	15,	014,	860.
	Administrative expenses	214 000 025	202 016 201	207 415 006		212 220 1	E 4 2	202	261	903
g	End of year balance		303,916,391.		·   ·	312,220,	343.	283,	304,	003.
2	Provide the estimated percentage of the curr	•		) held as:						
	Board designated or quasi-endowment	20.20	_%							
b		%								
С		31.60 %								
	The percentages on lines 2a, 2b, and 2c show	•								
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are held an	d administered for	r the o	rganization		Г		
	by:								Yes	No
	(i) unrelated organizations							3a(i)	Х	
								3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organiza							3b		
<del>Do</del> :	Describe in Part XIII the intended uses of the		vment funds.							
Pai	t VI Land, Buildings, and Equipm									
	Complete if the organization answered		· · · · · · · · · · · · · · · · · · ·	T T			_			
	Description of property	(a) Cost or of basis (investment)	, ,		) Accu depred	mulated ciation		(d) Bool	valu	e 
1a	Land									
b	Buildings									
С	Leasehold improvements		19	,309,061.	13	,602,117		5,	706,	944.
d	Equipment		18	,058,972.	5	,729,631		12,	329,	341.
е	Other		1	,137,730.				1,	137,	730.
Tota	I. Add lines 1a through 1e. (Column (d) must e	gual Form 990. Part )	K. column (B). line 10	Oc.)				19,	174,	015.

Schedule D (Form 990) 2016	SAN FRANCISCO SYMPHONY	
Part VII Investments -	Other Securities.	

Tart viii investments Other occurrees.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) LIMITED PARTNERSHIPS AND OTHERS	93,833,275.	END-OF-YEAR MARKET VALUE
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	93,833,275.	
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		

(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)

#### Part IX Other Assets.

(6) (7) (8)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.)	

#### Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	LIABILITES TO BENEFICIARY OF SPLIT INT. AGREEMENTS	3,153,970.
(3)	PENSION BENEFIT LIABILITIES	23,547,854.
(4)	UNEARNED CHALLENGE GRANT	4,500,000.
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	31,201,824.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2016 SAN FRANCISCO SYMPHONY			94-11562	84 Page <b>4</b>
Par	Reconciliation of Revenue per Audited Financial Statem	nents With I	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total revenue, gains, and other support per audited financial statements			1	99,140,572.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
	Net unrealized gains (losses) on investments		20,975,193.		
	Donated services and use of facilities		70,373.	-	
	Recoveries of prior year grants		2 027 227	-	
	Other (Describe in Part XIII.)		2,937,227.		22 002 702
	Add lines 2a through 2d			2e	23,982,793. 75,157,779.
	Subtract line 2e from line 1			3	73,137,773.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	4a	583,993.		
	Other (Describe in Part XIII.)		303,333.	-	
				4c	583,993.
	Add lines <b>4a</b> and <b>4b</b> Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)			5	75,741,772.
Par	t XII   Reconciliation of Expenses per Audited Financial State	ments With	Expenses per F		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12				
1	Total expenses and losses per audited financial statements			1	84,676,599.
	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	70,373.		
	Prior year adjustments				
	Other losses	_			
d	Other (Describe in Part XIII.)	2d	2,937,227.		
е	Add lines 2a through 2d			2e	3,007,600.
3	Subtract line 2e from line 1			3	81,668,999.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	583,993.		
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	583,993.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	82,252,992.
	t XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa			; Part X, line 2	2; Part XI,
lines 2	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a	dditional inform	ation.		
ם אם ת	V, LINE 4:				
FARI	V, DINE 4:				
THE:	SYMPHONY'S ENDOWMENT PLAYS A VITAL ROLE IN PROVIDING THE FIN	JANCTAT.			
	SIMILORI & ENDOWMENT TENTS IT VIINE ROLL IN TROVIDING THE TI	VIIICIIII			
SUPP	ORT AND STABILITY THAT FURTHER THE SYMPHONY'S MISSION: TO SE	T THE			
HIGH	EST POSSIBLE STANDARD IN MUSICAL PERFORMANCE AND TO SERVE AN	ND SHAPE			
CULT	URAL LIFE THROUGHOUT THE BAY AREA'S DIVERSE COMMUNITIES. THE	E SYPHONY'S			
ENDO	WMENT PROVIDES A STEADY, STABLE, AND PREDICTABLE REVENUE STR	REAM THAT			
ALLO	WS US TO PLAN FOR THE SYMPHONY'S ENRICHING PROGRAMS.				
PART	X, LINE 2:				
THE	SYMPHONY HAS RECEIVED RULINGS FROM THE INTERNAL REVENUE SERV	/ICE UNDER			
SECT	ION 501(C)(3) OF THE INTERNAL REVENUE CODE AND FROM THE STAT	LE OŁ			
CATT	FORNIA FRANCHISE TAX BOARD GRANTING EXEMPTION FROM INCOME TA	ΛΑΨΤΟΜ ΣΑ			
САПТ.	COUNTY LYMNCHIBE INV DOWN GRANIING EVEWLIION LYON INCOME IN	WWIION.			

FUNDS REFLECTED AS BOARD DESIGNATED ENDOWMENT AND OTHER NET ASSETS IN THE

APPROPRIATION HAD NO EFFECT ON CASH, INVESTMENTS, OR CHANGE IN NET ASSETS

STATEMENT OF FINANCIAL POSITION. THIS UNRESTRICTED, INTER-FUND

Schedule D (Form 990) 2016	SAN FRANCISCO SYMPHONY	94-1156284	Page <b>5</b>
Schedule D (Form 990) 2016 Part XIII   Supplemental Information	mation <sub>(continued)</sub>		
AS OF AND FOR THE YEAR ENDED	AUGUST 31 2017		
THE OF THE TOX THE TEXT ENDED	100001 31, 2017.		

# SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

**Statement of Activities Outside the United States** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

2016
Open to Public Inspection

Name of the organization

**Employer identification number** 

SAN FRANCISCO SYMPHONY					94-1156284	
Part I General Info	mation on A	ctivities Out	side the United States. Comple	ete if the organ	ization answered "Y	es" on
Form 990, Part I\				_		
		n maintain record	ds to substantiate the amount of its gra	ints and other	assistance,	
			the selection criteria used to award the			Yes No
,	3	, , , , , , , , , , , , , , , , , , , ,		3		
2 For grantmakers. Desc	ribe in Part V the	organization's	procedures for monitoring the use of its	s grants and ot	her assistance outsi	de the
United States.		3	3	3		
	he following Part	L line 3 table ca	an be duplicated if additional space is n	reeded )		
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region		vity listed in (d)	(f) Total
(a) Hogieri	offices	employees, agents, and independent	(by type) (such as, fundraising, pro-		gram service,	expenditures
	in the region	agents, and independent	gram services, investments, grants to		specific type	for and
		contractors	recipients located in the region)		(s) in the region	investments in the region
		in the region				iii tiio rogion
EAST ASIA AND THE						
		0	DDOGDAM GEDVICEG	CAMPITONIA WO	NID C	1 007 422
PACIFIC	0	0	PROGRAM SERVICES	SYMPHONY TO	JURS	1,887,433.
CENTRAL AMERICA AND		_				
THE CARIBBEAN	0	0	PASSIVE INVESTMENTS			8,335,185.
						10 222 612
3 a Sub-total	0	0				10,222,618.
<b>b</b> Total from continuation		_				
sheets to Part I	0	0				0.
c Totals (add lines 3a						1
and 3b)	0	0				10,222,618.

Page 2

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

(i) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2016
(h) Description of noncash assistance					Sched
(g) Amount of noncash assistance					empt by
(f) Manner of cash disbursement					ecognized as tax-ex
(e) Amount of cash grant					oreign country, r
(d) Purpose of grant					Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities
(c) Region					s listed above that are re has provided a section entities
(b) IRS code section and EIN (if applicable)					recipient organization he grantee or counsel other organizations or
1 (a) Name of organization					<ul><li>2 Enter total number of recipient organizations listed a</li><li>the IRS, or for which the grantee or counsel has pro</li><li>3 Enter total number of other organizations or entities</li></ul>

94-1156284 SAN FRANCISCO SYMPHONY

Page 3

Schedule F (Form 990) 2016 SAN FRANCISCO SYMPHONY

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2016
(g) Description of noncash assistance					Schedu
(f) Amount of noncash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of recipients					
lditional space is needed (b) Region					
(a) Type of grant or assistance (b) Region (b) Region					

Р	aq	е	4

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	X No

Schedule F (Form 990) 2016

Schedule F	(Form 990) 2016 SAN FRANCISCO SYMPHONY	94-1156284	Page 5
Part V	Supplemental Information		
	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accoinvestments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method)		
	(estimated number of recipients), as applicable. Also complete this part to provide any additional inf		

Schedule F (Form 990) 2016

### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

SAN FRANCISCO SYMPHONY

Employer identification number

94-1156284

Part I Fundraising Activities. required to complete this par	<ul> <li>Complete if the organization answer</li> <li>t.</li> </ul>	ered "Y	es" or	n Form 990, Part IV, li	ine 17. Form 990-EZ	filers are not
<ul> <li>1 Indicate whether the organization rais a X Mail solicitations</li> <li>b X Internet and email solicitations</li> <li>c X Phone solicitations</li> <li>d X In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, P</li> <li>b If "Yes," list the 10 highest paid indirecompensated at least \$5,000 by the</li> </ul>	e X Solicita f X Solicita g X Special  or oral agreement with any individual eart VII) or entity in connection with p viduals or entities (fundraisers) pursu	ation of ation of I fundra (includ	non-governising of onal fundamental	overnment grants nment grants events ficers, directors, trus undraising services?	X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribu	istody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
BAY AREA ARTS MARKETING, INC.	CONSULT AND SOLICIT FOR	Yes	No			
- 584 CASTRO STREET #573, SAN	TELE-FUNDING		Х	395,071.	149,053.	246,018.
CLASSY, INC 350 10TH	ONLINE CROWDFUNDING					
AVENUE, STE 1300, SAN DIEGO,	SERVICE		X	46,802.	5,988.	40,814.
F-1-1				441,873.	155,041.	286,832.
Total  3 List all states in which the organization	on is registered or licensed to solicit	contrib	ıtiono	,		
or licensing.	on is registered of illerised to solicit	COLILIDA	atiOi 15	or rias been notified	ir is evenibriioni teć	gistiation
CA						

Schedule G (Form 990 or 990-EZ) 2016 SAN FRANCISCO SYMPHONY Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through OPENING GALA CHINESE NEW YEAR col. (c)) (event type) (event type) (total number) 3,200,481. 549,743. 741,637. 4,491,861. Gross receipts 1 2 Less: Contributions 2,821,515 275,500. 635,574. 3,732,589. Gross income (line 1 minus line 2) 378,966. 274,243. 106,063. 759,272. 4 Cash prizes 5 Noncash prizes Direct Expenses 20,290. 16,678. 13,150. 50,118. 6 Rent/facility costs 7 Food and beverages 8 Entertainment 1,412,730. 354,777. 448,482 2,215,989. 9 Other direct expenses ..... 2,266,107. **10** Direct expense summary. Add lines 4 through 9 in column (d) -1,506,835 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Expenses Noncash prizes Direct Rent/facility costs Other direct expenses Yes % Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states?

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

**b** If "No," explain:

**b** If "Yes," explain:

Sch	nedule G (Form 990 or 990-EZ) 2016 SAN FRANCISCO SYMPHONY	94-1156284	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
á	The organization's facility	13a	%
	An outside facility		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No No
k	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount	t	
	of gaming revenue retained by the third party  \$\bigs\\$		
C	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation > \$		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
•	and the state and the second of the second o	Yes	☐ No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
Da	organization's own exempt activities during the tax year  \$\bigs\\$ \$  \text{Supplemental Information.} Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part	III lines O Ob 1	0h 15h
	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions	III, lifles 9, 9b, 1	UD, 15D,
SCE	IEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:		
(I)	NAME OF FUNDRAISER: BAY AREA ARTS MARKETING, INC.		
(T)	ADDRESS OF FUNDRAISER: 584 CASTRO STREET #573, SAN FRANCISCO, CA 94114		
11/	ADDITION OF CHOICE DIRECT #3/3, DAM FRANCISCO, CA 74114		
(T)	NAME OF FUNDRAISER. CLASSY INC		
( + )	NAME OF FUNDRAISER: CLASSY, INC.		
<u>(I)</u>	ADDRESS OF FUNDRAISER: 350 10TH AVENUE, STE 1300, SAN DIEGO, CA 92101		

Schedule 6	G (Form 990 or 990-EZ)	SAN FRANCISCO SYMPHON	Y	94-1156284	Page 4
Part IV	G (Form 990 or 990-EZ)  Supplemental Info	rmation (continued)			

# SCHEDULE (Form 990)

Department of the Treasury

Part I

Internal Revenue Service

# Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public OMB No. 1545-0047 Inspection **Employer identification number** 94-1156284 X Yes Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. General Information on Grants and Assistance SAN FRANCISCO SYMPHONY criteria used to award the grants or assistance? Name of the organization

ž

1 (a) Name and address of organization or government     (b) EIN     (c) IRC section (d) Amount of (if applicable)	( <b>b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
AP GIANNINI MIDDLE SCHOOL 3151 ORTEGA STREET SAN FRANCISCO, CA 94122	94-6000416 GOVERNMENT	GOVERNMENT	•0	5,100.	FMV	TICKETS	TO PROVIDE THE COMMUNITY FREE ACCESS TO SELECT SYMPHONY PERFORMANCES
LOWELL HIGH SCHOOL 1101 EUCALYPTUS DRIVE SAN FRANCISCO, CA 94132	94-6000416	GOVERNMENT	0	7,925.	FMV	TICKETS	TO PROVIDE THE COMMUNITY FREE ACCESS TO SELECT SYMPHONY PERFORMANCES
PRESIDIO MIDDLE SCHOOL 450 30TH AVENUE SAN FRANCISCO, CA 94121	94-6000416	GOVERNMENT	•0	5,540.	ЕМУ	TICKETS	TO PROVIDE THE COMMUNITY FREE ACCESS TO SELECT SYMPHONY PERFORMANCES
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	l nd government org	 ganizations listed in the	line 1 table				3.
	s listed in the line						•
LHA For Paperwork Reduction Act Notice, see the Instructions for Form	, see the Instructi	ons for Form 990.					Schedule I (Form 990) (2016)

Page 2 94-1156284 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. SAN FRANCISCO SYMPHONY Schedule I (Form 990) (2016)

Part III Grants and Othe

(f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information (d) Amount of non-cash assistance (c) Amount of cash grant SCHOOLS AND ATTEND CONCERTS TO PERSONALLY WELCOME THE TEACHERS AND STUDENTS SYMPHONY STAFF MEMBER(S) WORK DIRECTLY WITH THE THE SYMPHONY DONATES TICKETS TO VARIOUS ORGANIZATIONS, PREDOMINANTLY (b) Number of recipients (a) Type of grant or assistance WHO ARE ATTENDING THESE CONCERTS. RELATED TO EDUCATION. LINE 2: Part IV PART I,

Schedule I (Form 990) (2016)

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2016

Open to Public Inspection

Name of the organization

Department of the Treasury

SAN FRANCISCO SYMPHONY

Employer identification number 94-1156284

**Questions Regarding Compensation** Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as, maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract X Compensation survey or study Independent compensation consultant X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х a Receive a severance payment or change-of-control payment? **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Х c Participate in, or receive payment from, an equity-based compensation arrangement? Х 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х a The organization? 5a Х Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Х a The organization? 6a Х **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Х Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Regulations section 53.4958-6(c)?

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(4) Name and Title compensation (i) Base (ii) Bonus & compensation (2) JAMES KIRK (1) (3) DEREAT DAN OFFICER (1) (4) JALEXANDER BARANTSCHIK (1) (1) (25, 25, 766. 0.0. 0.0. (4) JALEXANDER BARANTSCHIK (1) (1) (26, 293. 0.0. 0.0. (5) CAREY BELL (1) (1) (1) (26, 444. 0.0. 0.0. 0.0. (6) MARK INDUYE (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	(i) Base			Other deferred			
(i) (1) (225,766. (ii) (225,766. (ii) (225,766. (iii) (225,766. (iii) (225,766. (iii) (223,572. (iii) (223,572	compensation	Bonus &	(iii) Other	compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred
(i) 493,592. (ii) 0. (ii) 332,766. (ii) 332,576. (ii) 332,576. (ii) 535,993. (ii) 263,572. (ii) 341,687. (ii) 341,687. (ii) 341,687. (ii) 341,687. (ii) 0. (ii) 0. (iii) 0. (i		pensation	compensation				on prior Form 990
HIK (i) 535,993.  (ii) 332,576.  (ii) 332,576.  (ii) 535,993.  (ii) 535,993.  (ii) 263,572.  (ii) 310,637.  (ii) 341,687.  (iii) 341,687.	493,	0.	9,271.	49,587.	17,707.	570,157.	0
(i) 325,766.  (ii) 332,576.  (ii) 332,576.  (ii) 535,993.  (ii) 263,572.  (ii) 310,637.  (ii) 341,687.  (iii) 341,687.		0	• 0	0	0	• 0	0
HIK (I) 332,576.  (I) 332,576.  (II) 0.0  (II) 0.0  (II) 263,593.  (II) 263,572.  (II) 341,687.  (II) 341,687.  (II) 341,687.  (II) 341,687.  (II) 0.0  (III) 0.	225,	0	198.	12,795.	17,481.	256,240.	0
HIK (I) 535,993.  HIK (I) 535,993.  (I) 263,572.  (I) 310,637.  (I) 341,687.  (II) 341,687.		0	• 0	0	0	• 0	0
HIK (I) 535,993.  (II) 535,993.  (II) 263,572.  (II) 310,637.  (II) 341,687.  (III) 341,687.  (IIII) 341,687.  (III)	332,	0	•69	3,139.	21,683.	357,467.	0
HIK (I) 535,993. (II) 0. (II) 0. (II) 0. (III) 0		0	0	0	0	• 0	0
(ii) 263,572. (ii) 310,637. (ii) 311,687. (ii) 341,687. (ii) 341,687. (ii) 341,687. (ii) 341,687. (ii) (ii) (ii) (ii) (ii) (ii) (ii) (ii)	(i) 535,	• 0	792.	20,070.	32,417.	289,272,	• 0
(i) 310,637. (ii) 310,637. (ii) 0. (ii) 0. (ii) 341,687. (ii) 341,687. (ii) 0. (ii) 0. (iii)		0	• 0	• 0	• 0	• 0	• 0
(ii) 310,637. (ii) 341,637. (ii) 256,444. (ii) 341,687. (ii) 0. (ii) (ii) (ii) (ii) (ii) (ii) (ii) (ii)	263,	• 0	120.	11,662.	13,826.	.180,180	• 0
(i) 310,637. (ii) 0. (ii) 341,687. (ii) 341,687. (ii) 0. (ii) (ii) (ii) (ii) (ii) (ii) (ii) (ii)		• 0	• 0	• 0	• 0	• 0	•0
(ii) 0. (iii) 0. (iiii) 0. (iiii) 0. (iiii) 0. (iiii) 0. (iiii) 0. (iiiii) 0. (iiiiiii) 0. (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	310,	0	180.	19,525.	12,203.	342,545.	• 0
(i) 341, 687. (ii) 341, 687. (ii) 0. (ii) (ii) (ii) (ii) (ii) (ii) (ii) (ii)		0	• 0	• 0	• 0	• 0	• 0
(i) 341,687. (i) 0. (ii) (ii) (ii) (ii) (iii)	256,	0	516.	46,173.	27,313.	330,446.	• 0
OV (ii) 341, 687. (iii)		0	• 0	• 0	• 0	• 0	• 0
		0	120.	13,427.	35,775.	.600,16E	• 0
		0.	0.	• 0	0.	• 0	• 0
	(i)						
	(ii)						
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	(ii)						
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	(ii)						
(ii)	(i)						
(ii)	(ii)						
(i)	(i)						
(0)	(ii)						
(ii)	(i)						
3	(ii)						
	(i)						
(ii)	(ii)						
(9)	(i)						
(ii)	(ii)						

Schedule J (Form 990) 2016

### **SCHEDULE L**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

**Transactions With Interested Persons** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Inspection

2016
Open To Public

Employer identification number

SAN FRANCISCO SYMPHONY 94-1156284 Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified (d) Corrected? (a) Name of disqualified person (c) Description of transaction person and organization Yes No 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Part II Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (h) Approved (a) Name of (d) Loan to or (b) Relationship (i) Written (c) Purpose (e) Original (g) In (f) Balance due by board or from the interested person with organization of loan principal amount default? agreement? committee? organization? To From Yes No Yes No Yes No **\$** Total Grants or Assistance Benefiting Interested Persons. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27 (a) Name of interested person (c) Amount of (d) Type of (e) Purpose of (b) Relationship between assistance assistance assistance interested person and the organization

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2016

Page 2

Schedule L (Form 990 or 990-EZ) 2016 SAN FRANCISCO SYMPHONY

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered	"Yes" on Form 990, Part IV, line 28a, 28	b, or 28c.			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz reven	
				Yes	No
PERRY PELOS	FORMER BOARD MEMBER	243,800.	MR. PELOS,		Х
				<u> </u>	
				<del> </del>	
				+	
Part V Supplemental Information					
Provide additional information for response	onses to questions on Schedule L (see in	nstructions).			
SCH L, PART IV, BUSINESS TRANSACTIONS	INVOLVING INTERESTED PERSONS:				
/-·					
(A) NAME OF PERSON: PERRY PELOS					
(B) RELATIONSHIP BETWEEN INTERESTED PE	PSON AND ODCANIZATION.				
(b) REDATIONSHIP BETWEEN INTERESTED FE	ROON AND ORGANIZATION:				
FORMER BOARD MEMBER / BOARD MEMBER					
(D) DESCRIPTION OF TRANSACTION: MR. PE	LOS, BOARD MEMBER, IS THE				
EXECUTIVE VICE PRESIDENT OF WHOLESALE	BANKING, OF WHICH THE SYMPHONY	7			
OBTAINED SERVICES FROM. TOTAL TRANSAC	FIONS INCLUDED BANK FEES OF \$2	14,973			
AND INTEREST EXPENSE OF \$214,827 ON A	LINE OF CREDIT. MR. PELOS LEFT	THE			
DOADD IN DEGEMBED OF 2017					
BOARD IN DECEMBER OF 2017.					
				$\overline{}$	

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open To Public

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

	SAN FRANCISCO SYMP	HONY				94-1	.15628	4	
Pai	t I Types of Property								
		(a) Check if applicable		(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	n	(d Method of d oncash contrib	etermin	_	S
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods	Х		331,342.	ANNU	AL SALES REV	ENUE		
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	Х	79	1,249,578.	FMV				
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ( FOOD/GOODS )	Х	234	251,237.					
26	Other (SOFTWARE)	Х	1	5,000.	FMV				
27	Other								
28	Other ()								
29	Number of Forms 8283 received by the organization								
	for which the organization completed Form 82	83, Part IV, [	Donee Acknowledg	gement <b>29</b>					
								Yes	No
30a	During the year, did the organization receive by			,					
	must hold for at least three years from the date		I contribution, and	which isn't required to be us	sed for	•			
	exempt purposes for the entire holding period?	?					30a		Х
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance p	oolicy that re	equires the review	of any nonstandard contribut	ions?		31	Х	
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell noncash					
	contributions?						32a		Х
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in c	olumn (c) foi	a type of property	for which column (a) is chec	cked,				
	describe in Part II.								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2016)

Part II	<b>Supplemental Information.</b> Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
SCHEDULE	M, PART I, COLUMN (B):
THIS NUME	BER REPRESENTS THE NUMBER OF CONTRIBUTIONS MADE, NOT THE NUMBER
	CONTRIBUTED.

### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 OMB No. 1545-0047 Open to Public Inspection

Name of the organization

SAN FRANCISCO SYMPHONY

**Employer identification number** 94-1156284

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
RECOGNITION AS A MEANS OF ENSURING ITS ABILITY TO FULFILL ITS MISSION.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
GREAT PERFORMERS SERIES, MUSIC FOR FAMILIES AND THE CHAMBER MUSIC
SERIES. IN ADDITION, THE ORCHESTRA OFFERS FREE COMMUNITY CONCERTS, AN
ANNUAL SUMMER FESTIVAL AND DECEMBER HOLIDAY CONCERTS.
THE SYMPHONY PROVIDES AN EXTENSIVE ARRAY OF MUSIC EDUCATION PROGRAMS
FOR YOUTH AND ADULTS, MOST OF WHICH ARE FREE OF CHARGE. FOR YOUNG
CHILDREN, THERE IS ADVENTURES IN MUSIC, A COMPREHENSIVE MUSIC EDUCATION
PROGRAM IN EVERY SAN FRANCISCO PUBLIC ELEMENTARY SCHOOL SERVING OVER
25,000 CHILDREN AND CONCERTS FOR KIDS, REACHING NEARLY 35,000 SCHOOL
CHILDREN EACH YEAR FROM AROUND THE GREATER BAY AREA. OTHER PROGRAMS
INCLUDE A SPECIAL WEB SITE FOR CHILDREN, WWW.SFSKIDS.ORG, OFFERING
YOUNGSTERS AROUND THE WORLD AN INTRODUCTION TO MUSIC, THE INSTRUMENT
TRAINING PROGRAM FOR MIDDLE AND HIGH SCHOOL MUSIC STUDENTS; THE HOWARD
SKINNER STUDENT FORUM, OFFERING GREATLY DISCOUNTED TICKETS TO COLLEGE
STUDENTS; AND FREE TICKETS FOR HIGH SCHOOL AND COLLEGE MUSIC STUDENTS.
FOR ADULTS, THE SYMPHONY PRESENTS INSIDE MUSIC TALKS, WHICH ARE FREE OF
CHARGE BEFORE EACH CONCERT. OTHER PROGRAMS REACH ECONOMICALLY
DISADVANTAGED BAY AREA RESIDENTS AND INCLUDE FREE OUTDOOR CONCERTS AND
SEVERAL PROGRAMS DISTRIBUTING DISCOUNTED AND COMPLIMENTARY TICKETS.
THE SYMPHONY'S WIDE-RANGING RECORDING AND MEDIA PROJECTS MAKE CLASSICAL
MUSIC MORE ACCESSIBLE TO PEOPLE OF ALL AGES AND BACKGROUNDS, INCLUDING
A NATIONAL PBS-TV SERIES OF DOCUMENTARIES AND CONCERTS, NATIONALLY

Schedule O (Form 990 or 990-EZ) (2016)	Page 2
Name of the organization SAN FRANCISCO SYMPHONY	Employer identification number 94-1156284
SYNDICATED RADIO PROGRAMS, AND INTERACTIVE WEBSITES.	
FORM 990, PART VI, SECTION A, LINE 2:	
TWO MEMBERS OF THE BOARD, DORIS FISHER AND SAKURAKO FISHER, ARE RELATED BY	
MARRIAGE.	
FORM 990, PART VI, SECTION B, LINE 11B:	
ON BEHALF OF THE BOARD OF GOVERNORS, THE AUDIT COMMITTEE SHALL HAVE THE	
RESPONSIBILITY TO REVIEW THE SYMPHONY'S FORM 990 BEFORE FILING WITH THE	
INTERNAL REVENUE SERVICE. THE COMMITTEE IS PROVIDED WITH A COMPLETE COPY	
OF THE FILING, INCLUDING ALL SUPPORTING SCHEDULES AND ATTACHMENTS. A	
MEETING OF THE AUDIT COMMITTEE (EITHER IN PERSON OR VIA ELECTRONIC MEANS)	
SHALL BE HELD TO REVIEW THE 990 FORM WITH MANAGEMENT AND/OR THE PREPARERS.	
ALL QUESTIONS, COMMENTS AND SUGGESTED REVISIONS SET FORTH BY THE AUDIT	
COMMITTEE WILL BE DOCUMENTED ALONG WITH THE RESPONSES, IF APPLICABLE, AND	
THE FILING UPDATED OR REVISED AS NECESSARY.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE SYMPHONY'S CONFLICT OF INTEREST POLICY COVERS GOVERNORS, OFFICERS,	
EMPLOYEES, AND VOLUNTEERS OF THE SAN FRANCISCO SYMPHONY. THE POLICY IS	
REVIEWED AT LEAST ANNUALLY BY THE AUDIT COMMITTEE, WHO SHALL HAVE FINAL	
AUTHORITY TO DETERMINE WHAT MAY BE A CONFLICT OF INTEREST AND HOW TO	_
ADDRESS THE CONFLICT.	
EACH GOVERNOR, COMMITTEE MEMBER, OFFICER AND KEY EMPLOYEE IS REQUIRED TO	
ANNUALLY COMPLETE A DISCLOSURE FORM IDENTIFYING CONFLICTS OF INTEREST. ONCE	
IDENTIFIED, CONFLICTS OF INTEREST ARE ADDRESSED AS ESTABLISHED IN THE	
SYMPHONY'S CONFLICT OF INTEREST POLICY. THE CHIEF FINANCIAL OFFICER OF THE	

Name of the organization SAN FRANCISCO SYMPHONY	Employer identification number 94-1156284
SYMPHONY MAINTAINS THE DISCLOSURE FORMS AND INSURES COMPLIANCE OF THE	
ESTABLISHED POLICY.	
GENERALLY, A CONFLICTED PARTY MAY NOT PARTICIPATE IN ANY DISCUSSIONS OR	
DECISIONS ON MATTERS WHERE THEY MAY BE CONFLICTED. THE CONFLICTED PARTY IS	
REQUIRED TO DISCLOSE ANY CONFLICTS OR POTENTIAL CONFLICTS ON THE MATTER	
BEING CONSIDERED.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE HUMAN RESOURCES COMMITTEE (COMMITTEE) OF THE BOARD OF GOVERNORS	
DETERMINES THE COMPENSATION PACKAGE OF THE EXECUTIVE DIRECTOR (ED). THE	
MUSIC DIRECTOR, THE CHIEF FINANCIAL OFFICER (CFO) AND THE CHIEF OPERATING	
OFFICER (COO) OF THE SYMPHONY.	
THE COMMITTEE WILL MEET ANNUALLY TO REVIEW AND APPROVE THE COMPENSATION AND	
BENEFIT PACKAGES FOR THE ED, COO AND CFO. THE COMMITTEE RELIES ON	
COMPARABILITY DATA PREPARED BY THE DIRECTOR OF HUMAN RESOURCES FOR THE SAME	
OR SIMILAR POSITIONS IN COMPARABLE ORCHESTRAS IN THE UNITED STATES AND	
SIMILAR POSITIONS FOR NON-PROFITS IN THE SAN FRANCISCO BAY AREA.	
SIMILARLY, THE COMMITTEE PROVIDES GUIDELINES FOR NEGOTIATION OF COLLECTIVE	
BARGAINING AGREEMENTS, INCLUDING TOTAL COST GUIDELINES DEVELOPED IN	
CONSULTATION WITH THE FINANCE COMMITTEE.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE REQUIRED ORGANIZATIONAL DOCUMENTS OF THE SYMPHONY WILL BE AVAILABLE	
(FOR INSPECTION OR COPYING) AT DAVIES SYMPHONY HALL DURING NORMAL BUSINESS	
HOURS AT NO CHARGE. THE PUBLIC INSPECTION COPY OF THE SYMPHONY'S FORM 990	

### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

SAN FRANCISCO SYMPH	LONY					94-1156284			
Part I Identification of Disregarded Entities. Comp	lete if the organization answered "Yes	" on Form 990, Part IV, line 33	3.						
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state o foreign country)	(d) r Total inco	me End-of-year		s Direct contro entity		ntrolling	
Identification of Related Tax-Exempt Organi		anguared "Vee" on Form 000	Port IV line 24 h	aggues it had an	or more	related toy even	ont.		
Part II Identification of Related Tax-Exempt Organizations during the tax year.	zations. Complete if the organization	answered res on rolli 990	, Part IV, line 34 b	ecause it riad one	or more r	related tax-exem	прі		
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) ct controlling entity	conti	<b>g)</b> 512(b)(13) rolled ity?	
				501(c)(3))			Yes	No	
			•	•					

<u>Schedule R (Form 990) 2016</u> SAN FRANCISCO SYMPHONY 94-1156284

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or	(d) Direct controlling entity	Direct controlling Predomin		(f) Share of total income	f total Share of end-of-year		h) portionate ations?	(i)  Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Cono	<b>j)</b> eral or   aging ner?	(k) Percentage ownership
		foreign country)		sections 512-514)		assets	Yes	No	K-1 (Form 1065)	Yes	No		
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	tion b)(13) rolled tity?
POOLED INCOME FUND DAVIES SYMPHONY HALL, 201 VAN NESS AVENUE SAN FRANCISCO, CA 94102	TRUST	CA		TRUST				100	х

Page 2

Page 3

Х

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

b	Gift, grant, or capital contribution to related organization(s)				1b	Х
С	Gift, grant, or capital contribution from related organization(s)				1c	Х
d	Loans or loan guarantees to or for related organization(s)				1d	Х
е	Loans or loan guarantees by related organization(s)				1e	Х
f	Dividends from related organization(s)				1f	Х
g	Sale of assets to related organization(s)				1g	Х
h	Purchase of assets from related organization(s)				1h	Х
i	Exchange of assets with related organization(s)				1i	Х
j	Lease of facilities, equipment, or other assets to related organization(s)				1j	Х
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	Х
	Performance of services or membership or fundraising solicitations for related organizations				11	Х
	Performance of services or membership or fundraising solicitations by related organ				1m	X
	Sharing of facilities, equipment, mailing lists, or other assets with related organization				1n	X
0	Sharing of paid employees with related organization(s)				10	Х
р	Reimbursement paid to related organization(s) for expenses				1p	X
q	Reimbursement paid by related organization(s) for expenses				1q	X
						X
					1r	X
	Other transfer of cash or property from related organization(s)				1s	Λ
	If the answer to any of the above is "Yes," see the instructions for information on w					
	<b>(a)</b> Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining amount in	volved	
	• • • • • • • • • • • • • • • • • • •	type (a-s)	, and an an an an a	mounda of dotomining amount in		
(1)						
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(2) (3)						
(3)						
(3)						
(3) (4)						
(3) (4)					R (Form 99	

Schedule R (Form 990) 2016 SAN FRANCISCO SYMPHONY 94-1156284 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners sec 501(c)(3) orgs.?  Yes No	(g) Share of end-of-year assets	(h Dispro tion: allocati Yes	por- ite ons?	of Schedule K-1	Gene mana part <b>Yes</b>	j) eral or F aging ner? No	(k) Percentage ownership